

基本給表

号俸	1等級	2等級	3等級
	一般社員	課長	部長
1	210,000	250,000	300,000
2	213,000	253,000	303,000
3	215,000	256,000	307,000
4	217,000	258,000	310,000
5	219,000	261,000	313,000
6	221,000	263,000	316,000
7	223,000	266,000	319,000
8	226,000	269,000	322,000
9	228,000	271,000	325,000
10	230,000	274,000	329,000
11	232,000	277,000	332,000
12	235,000	279,000	335,000
13	237,000	282,000	339,000
14	239,000	285,000	342,000
15	242,000	288,000	345,000
16	244,000	291,000	349,000
17	247,000	294,000	352,000
18	249,000	297,000	356,000
19	252,000	300,000	359,000
20	254,000	303,000	363,000
21	257,000	306,000	367,000
22	259,000	309,000	370,000
23	262,000	312,000	374,000
24	265,000	315,000	378,000
25	267,000	318,000	381,000
26	270,000	321,000	385,000
27	273,000	324,000	389,000
28	275,000	328,000	393,000
29	278,000	331,000	397,000
30	281,000	334,000	401,000
31	284,000	337,000	405,000
32	286,000	341,000	409,000
33	289,000	344,000	413,000
34	292,000	348,000	417,000
35	295,000	351,000	421,000
36	298,000	355,000	425,000
37	301,000	358,000	430,000
38	304,000	362,000	434,000
39	307,000	365,000	438,000
40	310,000	369,000	443,000
41	313,000	373,000	447,000
42	316,000	376,000	452,000
43	319,000	380,000	456,000
44	323,000	384,000	461,000
45	326,000	388,000	465,000
46	329,000	392,000	470,000
47	332,000	396,000	475,000
48	336,000	400,000	479,000
49	339,000	404,000	484,000
50	342,000	408,000	489,000

号俸	1等級	2等級	3等級
	一般社員	課長	部長
51	342,000	408,000	489,000
52	346,000	413,000	494,000
53	349,000	417,000	499,000
54	353,000	421,000	504,000
55	356,000	425,000	509,000
56	360,000	429,000	514,000
57	364,000	434,000	520,000
58	367,000	438,000	525,000
59	371,000	442,000	530,000
60	375,000	447,000	535,000
61	378,000	451,000	541,000
62	382,000	456,000	546,000
63	386,000	460,000	552,000
64	390,000	465,000	557,000
65	394,000	469,000	563,000
66	398,000	474,000	568,000
67	402,000	479,000	574,000
68	406,000	484,000	580,000
69	410,000	489,000	585,000
70	414,000	493,000	591,000
71	418,000	498,000	597,000
72	422,000	503,000	603,000
73	426,000	508,000	609,000
74	430,000	513,000	615,000
75	435,000	519,000	621,000
76	439,000	524,000	628,000
77	443,000	529,000	634,000
78	448,000	534,000	640,000
79	452,000	540,000	647,000
80	457,000	545,000	653,000
81	461,000	550,000	660,000
82	466,000	556,000	666,000
83	471,000	561,000	673,000
84	475,000	567,000	680,000
85	480,000	573,000	686,000
86	485,000	578,000	693,000
87	490,000	584,000	700,000
88	495,000	590,000	707,000
89	500,000	596,000	714,000
90	505,000	602,000	721,000
91	510,000	608,000	729,000
92	515,000	614,000	736,000
93	520,000	620,000	743,000
94	525,000	626,000	751,000
95	530,000	633,000	758,000
96	536,000	639,000	766,000
97	541,000	645,000	773,000
98	546,000	652,000	781,000
99	552,000	658,000	789,000
100	557,000	665,000	797,000

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基本給改定表

職業能力評価	評価	評価区分		変動
	S+		～	4.5 以上
S	4.2 以上	～	4.5 未満	+10号俸
A+	3.8 以上	～	4.2 未満	+7号俸
A	3.5 以上	～	3.8 未満	+5号俸
B (標準)	2.5 以上	～	3.5 未満	+3号俸
C+	2.2 以上	～	2.5 未満	維持
C		～	2.2 未満	維持